

# INDIGENOUS LEARNING, KNOWLEDGE, AND ENGAGEMENT AT THE CCA

## VISION

To support the CCA's mission of convening independent experts and multidisciplinary knowledge to advance the public interest, we recognize the responsibility and importance of drawing on a range of evidence, knowledge, and experiences to inform our work.

The CCA is committed to valuing Indigenous knowledges and teachings, and including this evidence in our assessments, thereby supporting Indigenous Peoples' role in evidence-informed decision-making.

This commitment supports the goals and actions associated with the CCA's core values of inclusiveness, impact, and excellence.

To support this commitment, the CCA has established **a number of actions** to enhance the inclusion of Indigenous learnings and experiences in our work.

These actions support **three overarching goals**.



## GOALS

These goals are centred on collaborative and mutually beneficial approaches to engagement, focused on sustained relationship-building.

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## LEARN

Facilitate **learning opportunities, competencies, and open dialogue** for CCA staff in order to promote equitable and appropriate engagement with Indigenous Peoples and to support the inclusion of diverse knowledges throughout the assessment process.

### Actions include:

- Increase staff competencies of Indigenous methodologies and undergoing ethics training through group and individual learning.
- Coordinate a speaker series with invited Indigenous experts and community members.

## CONNECT

Engage and expand CCA's reach as a **trusted and accessible research organization** for Indigenous Peoples in Canada.

### Actions include:

- Facilitate discussions during assessment planning phase on ways to weave Indigenous knowledges and expertise throughout the assessment.
- Provide policy and guidance on engaging with Indigenous experts in a respectful and ethical manner throughout the assessment process.
- Create and sustain reciprocal relationships with Indigenous organizations and communities.



## GROW

Provide ongoing support and tools for CCA staff to move work forward in an **inclusive, reciprocal, and collaborative way** that responds to and includes Indigenous ways of knowing.

### Actions include:

- Foster sustained inclusion of community-specific research and experiential evidence.
- Provide staff with tools and resources on Indigenous writing protocols.



## REPORTING AND ACCOUNTABILITY

The actions supporting each goal are revisited annually by CCA for progress and revision.